

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 23, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:14 A.M.

COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ
COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, May 16, 2012, for approval
APPROVED.

Unfinished Business

1. *Petition of **JOSE LOPEZ-SOLORIO** for a hearing on his **discharge**, effective April 6, 2011, from the position of Custody Assistant, Sheriff's Department, **Case No. 11-178.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **ERNEST MOORE** for a hearing on his fifteen (15) day **suspension**, effective August 8, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-269**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **JOSE F. LEIVA** for a hearing on his **discharge**, effective August 17, 2011, from the position of Custodian, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-322**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. *Petition of **ALEXANDRA BANUELOS** for a hearing on her **discharge during probationary period**, effective November 23, 2011, from the position of Staff Assistant I, Department of Mental Health, **Case No. 12-072**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business

5. *Petition of **DAVID ENG** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score and written score** received in the examination for Deputy District Attorney IV, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-089**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT IN ORDER TO ATTEMPT RESOLUTION.
6. *Petition of **CARMEN MACKEY** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Executive Assistant, **Case No. 12-081**.*
CONTINUED FOR A FULL COMMISSION.
7. *Petition of **RENEE URMAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy District Attorney IV, **Case No. 12-095**.*
CONTINUED FOR A FULL COMMISSION.
8. *Petition of **MICHAEL ZENZEN** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Information Technology Technical Support Analyst I, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-093**.*
CONTINUED FOR A FULL COMMISSION.
9. *Petition of **MARION CHEW FIGUEROA** for a hearing on her **2010-11 Management Appraisal and Performance Plan Evaluation (MAPP)** in the position of Senior Human Resources Manager, Department of Human Resources, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-085**.*
WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (LESTER TOLNAI, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION ON THIS ITEM. GORDON TRASK, COUNTY COUNSEL, ADVISED THE COMMISSION ON THIS ITEM.)
10. *Petition of **ERNEST MOORE** for a hearing on the Department's order for a **psychological re-evaluation** in the position of Children's Social Worker III, Department of Children and Family Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-087**.*
HEARING DENIED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
LYLE FULKS, LOCAL 721, ANNOUNCED THAT JODY KLIPPLE PASSED THE BAR EXAMINATION.

ADJOURNED TO CLOSED SESSION AT 10:55 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 27, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-076**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-091**.*
THE COMMISSION RECEIVED AND FILED THE WITHDRAWAL BY HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
14. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-092**.*
HEARING DENIED.
15. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Lieutenant, **Case No. 11-093**.*
THE COMMISSION RECEIVED AND FILED THE WITHDRAWAL BY HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-094**.*
THE COMMISSION RECEIVED AND FILED THE WITHDRAWAL BY HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.

CLOSED SESSION (continued)

Unfinished Business (continued)

17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-102.***
HEARING DENIED.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-104.***
THE COMMISSION RECEIVED AND FILED THE WITHDRAWAL BY HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
19. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-112.***
HEARING DENIED.
20. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Lieutenant, **Case No. 11-113.***
HEARING DENIED. (COMMISSIONER ADKINS WAS NOT PRESENT).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:27 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:29 A.M.

Legal Advisor (except for Item 9):
Lester J. Tolnai

Legal Advisor (for Item 9 only):
Gordon Trask

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MAY 30, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director